



*President:*  
Bryan Murray

*Executive Director:*  
Simon Lutton

18 July 2014

Aviation Safety Regulation Review Panel

Dear Review Panel,

**Re: Aviation Safety Regulation Review Report Recommendations**

On behalf of the Australian Federation of Air Pilots ("Federation") I am writing to commend the panel on undertaking such a comprehensive and wide-ranging review. We now urge the government to adopt the report and its recommendations with particular regard to recommendations:

1. *The Australian Government develops the State Safety Program into a strategic plan for Australia's aviation safety system, under the leadership of the Aviation Policy Group, and uses it as the foundation for rationalising and improving coordination mechanisms.*
6. *The Civil Aviation Safety Authority's Board exercises full governance control. The non-executive directors should possess a range of appropriate skills and backgrounds in aviation, safety, management, risk, regulation, governance and government.*
14. *The Civil Aviation Safety Authority changes its regulatory philosophy and, together with industry, builds an effective collaborative relationship on a foundation of mutual understanding and respect.*
17. *The Civil Aviation Safety Authority publishes and demonstrates the philosophy of 'just culture' whereby individuals involved in a reportable event are not punished for actions, omissions or decisions taken by them that are commensurate with their experience and training. However, actions of gross negligence, wilful violations and destructive acts should not be tolerated.*
35. *The Civil Aviation Safety Authority devolve to Designated Aviation Medical Examiners the ability to renew aviation medical certificates (for Classes 1, 2, and 3) where the applicant meets the required standard at the time of the medical examination.*
37. *The Civil Aviation Safety Authority amends the current Terms of Reference of the Industry Complaints Commissioner so that:*
  - a. *the ICC reports directly to the CASA Board*
  - b. *no CASA staff are excluded from the ICC's jurisdiction*
  - c. *the ICC will receive complaints that relate to both the merits and the process of matters*
  - d. *on merits matters, including aviation medical matters, the ICC is empowered to convene an appropriately constituted review panel, chaired by a CASA non-executive director, to review the decision*
  - e. *while all ICC findings are non-binding recommendations, the original decision-maker is required to give reasons to the CASA Board if a recommendation is not followed.*

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Yours sincerely



Captain Bryan Murray