

## Implementation of Government Response to the Aviation Safety Regulation Review – As At 31 December 2015

Recommendation	Government Response	Status
<p><b>1. The Australian Government develops the <u>State Safety Programme</u> into a strategic plan for Australia’s aviation safety system, under the leadership of the Aviation Policy Group, and uses it as the foundation for rationalising and improving coordination mechanisms.</b></p>	<p><b>Agreed</b></p> <p>Updated and expanded State Safety Programme (SSP), supported by the establishment of an Australian Air Traffic Management Plan (ATMP), completed for Government consideration by the end of 2015.</p>	<p>A new draft SSP was released by the Department for public and industry consultation on 4 December 2015. Submissions close on 8 February 2016.</p> <p>The Department has provided an initial draft ATMP to aviation agencies. A draft ATMP is scheduled to be released for public and industry comment in the second quarter of 2016.</p>
<p><b>2. The Department of Infrastructure and Regional Development plays a <u>stronger policy role</u> in the State Safety Programme.</b></p>	<p><b>Agreed</b></p> <p>Further policy advice to be provided by the Department on:</p> <ul style="list-style-type: none"> <li>• a range of potential improvements to the efficiency and clarity of Aviation Rescue and Fire Fighting Services (ARFFS) requirements including the use of risk assessments; and</li> <li>• airspace protection arrangements for Federal airports, other aerodromes and for communications, navigation and surveillance equipment.</li> </ul>	<p><u>ARFFS</u></p> <p>A regulatory policy review paper was released by the Department for public and industry comment on 18 December 2015. Submissions close on Friday 12 February 2016.</p> <p><u>Airspace Protection</u></p> <p>A draft policy paper is being finalised by the Department in consultation with the Civil Aviation Safety Authority (CASA) and Airservices. Subject to Government approval, it is expected the paper will be released for public and industry comment in the second quarter of 2016.</p>
<p><b>3. The Australian Transport Safety Bureau <u>investigates</u> as many fatal <u>accidents</u> in the sport and recreational aviation sector as its resources will allow.</b></p>	<p><b>Agreed</b></p> <p>The Australian Transport Safety Bureau (ATSB) should continue to investigate accidents in this sector on an exceptions basis, but endorsed the investigation of all fatal accidents involving VH registered aircraft. Government will update Statement of Expectations (SOE) for the ATSB to recognise that the Commission can request consideration by the Government of additional funding in implementing the above policy.</p>	<p>A new SOE has been issued to the ATSB for the period 16 April 2015 to 30 June 2017.</p> <p>Investigation activity to be determined on a case by case basis.</p>

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<p><b>4. The Australian Transport Safety Bureau and the Civil Aviation Safety Authority utilise the provision in their bilateral Memorandum of Understanding to <u>accredit CASA observers to ATSB investigations.</u></b></p>	<p><b>Agreed</b></p> <p>The Government expects the ATSB and CASA to work together to address the following issues in ensuring that CASA staff are engaged in ATSB investigations where appropriate:</p> <ul style="list-style-type: none"> <li>• workplace health and safety;</li> <li>• costs;</li> <li>• human resource constraints; and</li> <li>• industry perceptions.</li> </ul>	<p>A revised Memorandum of Understanding agreed between CASA and the ATSB was published on each agency's website on 31 March 2015.</p>
<p><b>5. The Australian Government appoints an <u>additional Australian Transport Safety Bureau Commissioner</u> with aviation operation and safety management experience.</b></p>	<p><b>Agreed</b></p> <p>Appointment of additional ATSB Commissioner with aviation operation and safety management experience.</p>	<p>Appointment of Mr Chris Manning made on 19 February 2015, effective from 9 March 2015.</p>
<p><b>6. The Civil Aviation Safety Authority's <u>Board exercises full governance control.</u> The non-executive directors should possess a range of appropriate skills and backgrounds in aviation, safety, management, risk regulation, governance and government.</b></p>	<p><b>Agreed</b></p> <p>Issue a new Statement of Expectations (SOE) to the CASA Board.</p>	<p>A new SOE has been issued to CASA for the period 16 April 2015 to 30 June 2017.</p>
<p><b>7. The <u>next Director of Aviation Safety (DAS)</u> has leadership and management experience and capabilities in cultural change of large organisations. Aviation or other safety industry experience is highly desirable.</b></p>	<p><b>Agreed in Principle</b></p> <p>The CASA Board to appoint a new DAS.</p>	<p>The new DAS commenced on 1 January 2015 with a five year term.</p>

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<p><b>8. The Civil Aviation Safety Authority:</b></p>		
<p><b>a. reinstates publication of <u>Key Performance Indicators</u> for service delivery functions</b></p>	<p><b>Agreed</b></p> <p>Key performance indicators for service delivery published on CASA website in 2015. Continue to publish monthly Service Delivery Statistics on its website.</p> <p>In accordance with <i>Public Governance, Performance and Accountability Act 2013</i> (PGPA Act 2013), CASA to publish an annual performance statement in its annual report.</p>	<p>CASA published key performance indicators for regulatory service delivery functions in January 2016.</p> <p>CASA intends to reinstate publishing monthly statistics on its website once software constraints are rectified. An annual performance statement will be published in CASA’s 2015-16 Annual Report.</p> <p>CASA expects to publish the remaining service delivery KPI’s on its website throughout 2016-17.</p>
<p><b>b. conducts a <u>stakeholder survey</u> every two years to measure the health of its relationship with industry</b></p>	<p><b>Agreed</b></p> <p>Stakeholder surveys every two years and results to be provided to the Board and Director of Aviation Safety to assist in monitoring and making improvements in CASA’s performance and relationship with industry.</p>	<p>The first survey was conducted from 23 November to 18 December 2015 and CASA received over 1200 responses.</p> <p>CASA intends to publish the results of the first survey in the first quarter of 2016. The next survey is expected to be conducted in 2017.</p>
<p><b>c. accepts regulatory authority applications online unless there is a valid technical reason against it</b></p>	<p><b>Agreed</b></p> <p>In accordance with the Government’s digital business policy, CASA has commenced transitioning more of its business to be conducted online, and will continue to implement this approach during 2015.</p>	<p>CASA is continuing to transition more of its business to the online environment, with part of the online service project being considered in the current reorganisation of CASA.</p>

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<p><b>d. adopts the same <u>Code of Conduct and Values</u> that apply to the Australian Public Service under the <i>Public Service Act 1999</i>.</b></p>	<p><b>Agreed in Principle</b> The Government’s new Statement of Expectations to the CASA Board will reaffirm the requirement that CASA staff adhere to a Code of Conduct and set of values consistent with those that apply to the APS.</p>	<p>CASA’s Code of Conduct was amended in late 2014 and now aligns with the APS Code of Conduct and Values, and with the requirements of the <i>Public Governance and Performance Accountability Act 2013</i>.</p>
<p><b>9. The Civil Aviation Safety Authority develops a <u>staff exchange program</u> with industry.</b></p>	<p><b>Agreed in Principle</b> CASA to complete an updated Workforce Plan to come into effect from 1 July 2015 which will outline CASA’s strategies to manage and develop its workforce over the next four years.  This Plan will be reviewed and updated on an annual basis.  Notwithstanding challenges, CASA and industry should continue to work closely, for example, in the development of future regulatory proposals.</p>	<p>CASA has updated its Workforce Plan to incorporate capability for potential staff exchange initiatives.  Discussions will continue on the feasibility of a staff exchange program with industry during 2016.</p>
<p><b>10. Airservices Australia, in conjunction with the Department of Infrastructure and Regional Development and the Civil Aviation Safety Authority, reconsiders the policy on ‘<u>Assessment of Priorities</u>’ that stipulates that air traffic controllers sequence arriving aircraft based on category of operation, rather than on the accepted international practice of ‘first come, first served’.</b></p>	<p><b>Agreed</b> The Department is currently finalising a policy paper on flight priorities contained in the Aeronautical Information Publication (AIP) ENR 1.4 Section 10 through the Aviation Implementation Group for the Minister’s consideration prior to release for public and industry comment.</p>	<p>AIP Flight Priorities paper was released for public and industry comment on 4 May 2015 and an industry briefing session was held on 5 November 2015.  Taking into account public and industry comments, agreed changes to the AIP will be implemented in the next Aeronautical Information Regulation and Control (AIRAC) update cycle later this year.</p>

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<p><b>11. The Australian Transport Safety Bureau and the Civil Aviation Safety Authority amend the wording of their existing <u>Memorandum of Understanding</u> to make it more definitive about interaction, coordination, and cooperation.</b></p>	<p><b>Agreed</b> CASA and the ATSB are currently completing a review of the Memorandum of Understanding which would give effect to this recommendation to be published by both agencies in the first quarter of 2015.</p>	<p>A revised Memorandum of Understanding was signed on 30 March 2015 and is available on the ATSB and CASA websites.</p>
<p><b>12. The Civil Aviation Safety Authority delegates responsibility for the day-to-day <u>operational management of airspace</u> to Airservices Australia, including the designation of air routes, short-term designations of temporary Restricted Areas, and temporary changes to the classification of airspace for operational reasons.</b></p>	<p><b>Noted</b> Aviation Policy Group (APG) to examine three delegated functions highlighted by this recommendation and report to the Minister on a way forward by 30 June 2015.  The APG report will examine the case for Airservices undertaking these delegated functions subject to CASA’s ongoing surveillance and oversight of Airservices safety performance of these functions and carefully consider any likely legislative change required.  The APG report will also examine the scope for the Department of Defence to be afforded similar delegations in relation to military Temporary Restricted Areas.</p>	<p>APG provided final advice to the Deputy Prime Minister in December 2015 that confirmed existing arrangements in place for the designation of air routes and Temporary Restricted Areas, and for the classification of airspace were appropriate.  This followed a review of the respective roles of CASA, Airservices and Defence and the flexibilities that had been built into current arrangements for Airservices.</p>
<p><b>13. The Department of Infrastructure and Regional Development and Department of Defence (and appropriate agencies) establish an agreed policy position on <u>safety oversight of civil operations into joint user and military airports</u>.</b></p>	<p><b>Agreed</b> The Government has asked the Department to work with CASA and the Department of Defence to provide policy advice on improving the transparency of, and public confidence in, the safety oversight of services provided by the military to civil aviation at military air bases and in airspace controlled by the Department of Defence.  This advice will be provided to the Minister and Minister for Defence by 30 April 2015.</p>	<p>The provision of this policy advice has been delayed to 30 June 2016 to allow agencies sufficient time to consider the outcomes of related Defence air traffic work provided to Government last year and ongoing work in relation to the OneSKY air traffic management project.</p>

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<p><b>14. The Civil Aviation Safety Authority changes its <u>regulatory philosophy</u> and, together with industry, builds an effective collaborative relationship on a foundation of mutual understanding and respect.</b></p>	<p><b>Agreed</b></p> <p>The Government’s new Statement of Expectations (SOE) for the CASA Board will require CASA to develop a clear statement of regulatory philosophy.</p> <p>As part of its quarterly reporting to the Minister on its performance against its Corporate Plan, CASA will report on its performance against the new SOE and the recommendations agreed to by the Government arising out of this Report, including implementation of its regulatory philosophy, and associated compliance and enforcement policies.</p> <p>The CASA Director of Aviation Safety will be expected to report regularly to the Board on compliance with the new regulatory policy.</p>	<p>A new CASA SOE has been issued for the period 16 April 2015 to 30 June 2017.</p> <p>CASA’s Regulatory Philosophy was published on 15 September 2015.</p> <p>Implementation of the Regulatory Philosophy throughout CASA operations will be ongoing.</p>
<p><b>15. The Civil Aviation Safety Authority continues to provide appropriate <u>indemnity</u> to all industry personnel with delegations of authority.</b></p>	<p><b>Agreed in Principle</b></p> <p>CASA expects to release a policy paper on future proposals for indemnity of delegates for public and industry comment in 2015, having regard to the Department of Finance’s rules on the indemnity provisions under the PGPA Act 2013.</p>	<p>In 2016 CASA will be undertaking further work in conjunction with the Department of Finance and Comcover on the feasibility of extending existing indemnity arrangements.</p>
<p><b>16. CASA finalises its <u>Capability Framework</u> and overhauls its training program to ensure identified areas of need are addressed, including:</b></p> <ul style="list-style-type: none"> <li><b>a. communication in a regulatory context</b></li> <li><b>b. decision making and good regulatory practice, and</b></li> <li><b>c. auditing.</b></li> </ul>	<p><b>Agreed</b></p> <p>CASA is developing and reviewing its Capability Framework and expects to finalise it by the end of 2014.</p> <p>The Framework will address all elements raised by this recommendation.</p>	<p>CASA’s People Capability Framework is under redevelopment and is expected to be finalised in the first quarter of 2016.</p>

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<p><b>17. The Civil Aviation Safety Authority publishes and demonstrates the philosophy of ‘<u>just culture</u>’ whereby individuals involved in a reportable event are not punished for actions, omissions or decisions taken by them that are commensurate with their experience and training. However, actions of gross negligence, wilful violations and destructive acts should not be tolerated.</b></p>	<p><b>Agreed</b></p> <p>The Government expects that CASA’s new regulatory philosophy policy, referred to in response to Recommendation 14, will specifically address this recommendation.</p> <p>Accordingly, the Government expects the CASA Board and Director of Aviation Safety will actively monitor staff compliance with this policy and take appropriate action where non-compliance is evident.</p>	<p>CASA’s Regulatory Philosophy was published on 15 September 2015 and this recommendation relates to Recommendation 14.</p> <p>Implementation and monitoring of the Regulatory Philosophy throughout CASA operations will be ongoing.</p>
<p><b>18. The Civil Aviation Safety Authority reintroduces a ‘use of discretion’ procedure that gives operators or individuals the opportunity to discuss and, if necessary, remedy a perceived breach prior to CASA taking any formal action. This procedure is to be followed in all cases, except where CASA identifies a Serious and Imminent Risk to Air Safety.</b></p>	<p><b>Agreed in Principle</b></p> <p>The Government expects the new Director of Aviation Safety to publish and adopt a ‘use of discretion’ procedure from 1 July 2015 consistent with its new regulatory philosophy policy expected to be completed by 30 June 2015.</p> <p>CASA’s enforcement manual will also be updated by 30 June 2015.</p>	<p>The use of discretion principles have been incorporated into the Regulatory Philosophy released on 15 September 2015.</p> <p>Amendments to the Enforcement Manual to reflect the Regulatory Philosophy are expected to be published in the first quarter of 2016.</p>
<p><b>19. The Australian Transport Safety Bureau transfers <u>information from Mandatory Occurrence Reports</u> to the Civil Aviation Safety Authority, without redaction or de-identification.</b></p>	<p><b>Agreed in Principle</b></p> <p>Include in the CASA Board and ATSB Commission Statement of Expectations (SOE) a clear requirement that both agencies comply fully with the current Safety Information Policy Statement based on an approach informed by ‘just culture’ principles. CASA has confirmed it will be publishing a Question and Answer document to accompany the Policy Statement. CASA will specifically develop and implement appropriate internal protocols and staff training to manage information in accordance with the Policy Statement.</p>	<p>A new SOE for each agency has been issued for the period 16 April 2015 to 30 June 2017.</p> <p>The Director of Aviation Safety and ATSB Chief Commissioner are required to closely manage adherence to the Safety Information Policy Statement.</p> <p>CASA will produce a Question and Answer document to accompany the Policy Statement after further discussions with the ATSB this year.</p>

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<p><b>20. The Australian Transport Safety Bureau transfers its <u>safety education function</u> to the Civil Aviation Safety Authority.</b></p>	<p><b>Not Agreed</b> ATSB to continue to provide safety education function role consistent with the relevant legislation i.e. Transport Safety Investigation Act 2003.</p>	<p>N/A</p>
<p><b>21. The Civil Aviation Safety Authority changes its organisational structure to a <u>client-oriented output model</u>.</b></p>	<p><b>Noted</b> The Government has requested the Board examine the Report’s proposal for creating a specific unit in CASA dedicated to general aviation and aerial work operations as part of further advice on its future organisational structure in its next corporate plan.</p>	<p>CASA is currently undertaking a reorganisation. Changes will be progressively made to CASA’s organisational structure to be in effect by 1 July 2016.</p>
<p><b>22. The Civil Aviation Safety Authority establishes <u>small offices</u> at specific industry centres to improve monitoring, service quality, communications and collaborative relationships.</b></p>	<p><b>Noted</b> Primary responsibility for considering this recommendation rests with the new CASA Director of Aviation Safety and the CASA Board.</p>	<p>This was considered as part of the review of CASA’s structure (see Recommendation 21).</p>
<p><b>23. The Civil Aviation Safety Authority shares the <u>risk assessment</u> outputs of Sky Sentinel, its computerised risk assessment system, with the applicable authorisation holder.</b></p>	<p><b>Agreed in Principle</b> In relation to Sky Sentinel outputs, the Government expects that the next CASA corporate plan will set out how the authority can most effectively implement this recommendation in conjunction with any other relevant data  CASA may hold, noting this type of information can help demonstrate areas of concern and identify where remedial effort by the industry participant may be required.</p>	<p>CASA will continue to work on developing reports for industry utilising Sky Sentinel.  Updates to Sky Sentinel, expected in the first quarter of 2016, will facilitate the implementation of this recommendation.</p>

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<p><b>24. The Civil Aviation Safety Authority provides <u>full disclosure of audit findings</u> at audit exit briefings in accordance with international best practice.</b></p>	<p><b>Agreed</b> The Government has asked CASA to review its audit policies and modify its procedures as appropriate to provide a brief, preliminary indication of findings in written form at all exit briefings with industry.</p>	<p>CASA continues to review the requirements of this recommendation in accordance with recommendations 18 and 25. CASA intends to update the CASA Surveillance Manual in 2016 as appropriate once the review of relevant of manuals/policies is complete.</p>
<p><b>25. The Civil Aviation Safety Authority introduces <u>grading of Non-Compliance Notices</u> on a scale of seriousness.</b></p>	<p><b>Agreed</b> The Government has requested CASA, in consultation with industry, examine the development of appropriate gradings for Non-Compliance Notices that accurately reflect aviation safety risks, without reducing operators’ remedial decision making responsibilities.</p>	<p>This issue is being considered as part of work on Recommendation 24. CASA intends to update its approach as appropriate once the review of relevant manuals/policies is complete.</p>
<p><b>26. The Civil Aviation Safety Authority assures <u>consistency of audits</u> across all regions, and delivers audit reports within an agreed timeframe.</b></p>	<p><b>Agreed</b> The Government has asked the CASA Board, through the Director of Aviation Safety, to closely monitor exit and final audit performance by the organisation.</p>	<p>Monitoring exit and final audit performance is a standing agenda item of regular CASA executive meetings. Any instances of non-performance will be managed through the CASA executive meeting.</p>
<p><b>27. The Civil Aviation Safety Authority implements a system of using <u>third-party commercial audits</u> as a supplementary tool to its surveillance system.</b></p>	<p><b>Agreed in Principle</b> The Government has requested the CASA Board review this option by 30 June 2015 having particular regard to the likely availability of suitable commercial audit providers to perform this function, potential for conflicts of interest, consistency of audit issues and liability of parties.</p>	<p>The Board reviewed the option of third-party commercial audits and confirmed that the capability already exists in current legislation.</p>

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<p><b>28. The Civil Aviation Safety Authority establishes a <u>safety oversight risk management hierarchy</u> based on a categorisation of operations. Rule making and surveillance priorities should be proportionate to the safety risk.</b></p>	<p><b>Agreed.</b></p> <p>The Government will set out in its new Statement of Expectation (SOE) to the CASA Board the importance of using appropriately developed safety cases to support the implementation of new regulations and standards that should be developed in consultation with industry.</p>	<p>A new CASA SOE has been issued for the period 16 April 2015 to 30 June 2017. CASA is considering the appropriate mechanism to outline the categorisation of operations.</p>
<p><b>29. Recreational Aviation Administration Organisations, in coordination with the Civil Aviation Safety Authority, develop mechanisms to ensure <u>all aircraft to be regulated under Civil Aviation Safety Regulation (CASR) Part 149 are registered.</u></b></p>	<p><b>Agreed</b></p> <p>CASA proposes to release a draft of CASR Part 149 for public and industry consultation in the first half of 2015.</p>	<p>CASA expects to release a draft of CASR Part 149 for formal public and industry consultation in the first quarter of 2016.</p>
<p><b>30. The Civil Aviation Safety Authority changes the current two-tier regulatory framework (act and regulations) to a <u>three-tier structure</u> (act, regulations and standards), with:</b></p> <p><b>a. regulations drafted in a high-level, succinct style, containing provisions for enabling standards and necessary legislative provisions, including offences, and</b></p> <p><b>b. the third-tier standards drafted in plain, easy to understand language.</b></p>	<p><b>Agreed in Principle</b></p> <p>The Government supports the use of easy to understand language in aviation regulations and standards and expects CASA and the Office of Parliamentary Counsel (OPC) to commit to the principles set out in Recommendations 30 and 31. CASA and OPC will continue to ensure new regulations and instruments adhere to Commonwealth legal drafting practices and avoid any inconsistencies with other pieces of relevant legislation and regulation.</p>	<p>CASA will continue to focus on new regulations and instruments adhering to Commonwealth legal drafting practices and avoiding inconsistencies with other pieces of relevant legislation and regulation.</p> <p>Rules will continue to be prepared in accordance with a three-tier structure.</p>

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<p><b>31. The Civil Aviation Safety Authority structures all regulations not yet made with the <u>three-tier approach</u>, and subsequently reviews all other Civil Aviation Safety Regulation Parts (in consultation with industry) to determine if they should be remade using the three-tier structure.</b></p>	<p><b>Agreed in Principle</b></p> <p>The Government will support appropriate regulatory reforms in the future noting that there needs to be sufficient time for CASA and industry to transition to the changes, recognising this can often take several years.</p>	<p>CASA will continue to focus on new regulations and instruments adhering to Commonwealth legal drafting practices and avoiding inconsistencies with other pieces of relevant legislation and regulation.</p> <p>Rules will continue to be prepared in accordance with a three-tier structure.</p>
<p><b>32. The Civil Aviation Safety Authority <u>reassesses the penalties</u> in the Civil Aviation Safety Regulations.</b></p>	<p><b>Agreed</b></p> <p>CASA, in consultation with the Department and industry, will conduct a review of the penalties for offences in the Civil Aviation Act 1988 and CASR. The Government supports CASA releasing a policy paper on civil penalties in the first half of 2015 to the public and industry for comment to seek their views on this proposal.</p>	<p>The finalisation of the penalties review policy paper was deferred until after completion of the Regulatory Philosophy.</p> <p>CASA will seek public and industry comment on the policy paper once it is finalised.</p>
<p><b>33. The Civil Aviation Safety Authority applies a project management approach to the completion of all Civil <u>Aviation Safety Regulation Parts</u> not yet in force, with drafting to be completed within one year and consultation completed one year later, with:</b></p> <p><b>a. a Steering Committee and a Project Team with both CASA and industry representatives, and</b></p> <p><b>b. implementation dates established through formal industry consultation.</b></p>	<p><b>Agreed</b></p> <p>The Government expects CASA and the OPC to complete the drafting of all remaining parts of the current safety regulatory reform programme during 2015.</p> <p>The Government has also requested the Board consider the establishment of a small, joint CASA/industry regulatory steering committee to inform future regulatory reform priorities once the current reform program is completed.</p> <p>Accordingly the joint CASA/industry regulatory steering committee should also continue to establish specific project teams to examine individual Civil Aviation Regulations 1988 and CASR Parts and standards and orders.</p>	<p>CASA expects all remaining parts of the regulatory reform programme will be drafted by 30 June 2016.</p> <p>The CASA Chief Executive Officer is considering a report from the Joint CASA/industry working group on the future of the Standards Consultative Committee and future regulatory reform priorities.</p>

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<p><b>34. The Civil Aviation Safety Authority’s Director of Aviation Safety meet with industry sector leaders to jointly develop a plan for renewing a collaborative and effective <u>Standards Consultative Committee</u>.</b></p>	<p><b>Agreed</b></p> <p>CASA establish a new, small overarching CASA/industry regulatory steering committee</p> <p>The Government has also established an Aviation Industry Consultative Council, chaired by the Minister, to discuss matters of broader concern to the aviation industry and ensure that industry has a forum for discussing their views.</p>	<p>The requirements of this recommendation are being addressed in the response to Recommendation 33.</p>
<p><b>35. The Civil Aviation Safety Authority devolve to <u>Designated Aviation Medical Examiners</u> the ability to renew aviation medical certificates (for Classes 1, 2, and 3) where the applicant meets the required standard at the time of the medical examination.</b></p>	<p><b>Agreed in Principle</b></p> <p>CASA will conduct a post implementation review of the Class 2 process in consultation with stakeholders in the second half of 2015.</p> <p>Moreover the Government has asked that CASA undertake a review of its aviation medical unit to establish whether a more effective and efficient system might be put in place without adversely impacting on safety. This review will report to the CASA Board by 30 June 2015.</p>	<p>CASA has completed an Aviation Medicine review which incorporated a review of the DAME Class 2 medical process.</p> <p>Due to the low uptake of delegation for DAME’s to issue Class 2 medical certificates, the feasibility of DAME Class 1 and 3 issuance of medical certificates is under further consideration.</p>
<p><b>36. The Australian Government amends regulations so that background checks and the requirement to hold an <u>Aviation Security Identification Card</u> (ASIC) are only required for unescorted access to Security Restricted Areas, not for general airside access. This approach would align with international practice.</b></p>	<p><b>Noted</b></p> <p>In the first half of 2015 the Government will commence consultation with industry on any potential changes to the scope of the ASIC scheme.</p>	<p>Industry was consulted during 2015 via a discussion paper, airport site visits and industry forums.</p> <p>The Department will provide advice, taking into account industry comments, on these issues, to the Government for its consideration in the first half of 2016.</p>

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<p><b>37. CASA amends the current Terms of reference of the <u>Industry Complaints Commissioner</u> so that:</b></p> <ul style="list-style-type: none"> <li><b>a. The ICC reports directly to the CASA Board</b></li> <li><b>b. No CASA staff are excluded from the ICC's jurisdiction</b></li> <li><b>c. The ICC will receive complaints that relate to both the merits and the process of matters.</b></li> <li><b>d. On merits matters, including aviation medical matters, the ICC is empowered to convene an appropriately constituted review panel, chaired by a CASA non-executive director, to review the decision.</b></li> <li><b>e. While all ICC findings are non-binding recommendations, the original decision-maker is required to give reasons to the CASA Board if a recommendation is not followed.</b></li> </ul>	<p><b>Agreed in Principle</b></p> <p>The Government supports recommendations part (a) and (b) and has asked the Board for advice on appropriate future governance arrangements for the Industry Complaints Commissioner (ICC).</p> <p>In order to improve transparency and accountability, the Government has also asked CASA to provide an annual report of the activities and findings of the ICC as an Appendix to its annual report.</p>	<p>The CASA Board agreed to (a), (b), (c) and (e) of Recommendation 37.</p> <p>The Board did not support the establishment of review panels (d).</p> <p>The terms of reference for the ICC were updated in May 2015, including that the ICC is to report to the Board.</p> <p>A report on the ICC's activities was included in CASA's 2015 Annual Report.</p>