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From: [REDACTED]

Sent: Fri, 13 Nov 2020 15:39:21

To: AviationConsultation

Subject: The Future of Australia's Aviation Sector - Aviation Australia Response

Sensitivity: Normal

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Dear Director (Project Strategy Unit),

Thank you for providing the opportunity to respond to the 'The Future of Australia's Aviation Sector' Issues Paper.

Regarding the following question for consideration:

**Targeted assistance: Aviation skills and workforce development**

*Noting the complexity added by COVID-19 to the changing nature and structure of the aviation workforce:*

- *Are there other or modified options to improve the aviation workforce training framework to better meet the current and future needs of industry, beyond those identified in the Expert Panel Report?*
- *Are there options to improve the longer-term development and/or retention of aviation skills?*

Aviation Australia response is that modified options to improve workforce training beyond those identified in the Expert Panel Report and those that will improve the longer-term development and/or retention of aviation skills include:

- Establishing a national aviation training centre of excellence. This was a recommendation of the Expert Panel that has yet to be implemented. A national centre would:
  - Provide consistent quality and compliant training either online or face to face.
  - Act as a single conduit for the industry to the respective regulatory and vocational qualifications.
  - Provide subject matter expertise to the development or amendment to the MEA and AVI training packages.
- Critical review of all extant aviation safety regulations from a safety viewpoint only.
- Any proposed new aviation safety regulations be purely safety evidence-based with supporting accurate cost / benefit analysis.
- Review of CASA internal regulatory decision-making to improve consistency and quality.
- Review CASA processes with a view to reducing "red tape."
- More specifically:
  - CASR Part 61 (pilot licencing). Rationalisation (and where possible harmonisation) of General aviation and Recreational aviation pilot training standards and qualifications.
  - CASR Part 66 (aircraft maintenance engineering licencing). Harmonised with EASA Part 66 (Including implementing a maintenance licence for General aviation).
  - CASR Part 141 (flight training). Part 141 standards should apply to all flights schools whether conducting integrated or non-integrated training.
  - CASR Part 142 should only be applicable to training and checking organisations.
  - Radical review of approval process for modern generation flight simulators and part-task trainers to embrace new technology.
  - Outsourcing CASA aviation medical branch.
  - Consistency in approach to funding aviation training nationally.

Best regards,

W. Horrocks

CEO

Aviation Australia

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